



January 1, 2023

Health & Safety Commitment

Summit Aggregates KW Inc. is committed to the health and safety of its employees and to the protection of the health and safety of people involved with or impacted by our activities. In order to achieve this, Management, Supervisors and Workers must all be committed and participate in reducing the risk of injury in the workplace.

We recognize and accept that there can be no compromise of employees' safety. Therefore, Supervisors must understand and accept that the health and safety of employees is their prime responsibility. Management and Supervisors must take every precaution reasonable for the protection of workers under their direction. Supervisors must also ensure that equipment and work areas are maintained in a safe condition, and that all employees work in compliance with established practices and procedures.

It is also fundamental that all employees recognize and accept that they have a responsibility to work safely, maintain a safe workplace and to report unsafe conditions and practices immediately.

Employees are also required to comply with the Occupational Health and Safety Act and the Regulations that apply to the work being performed as well as all safe policies and practices established by the Company. Workers are required to use and wear all personal protective equipment, devices or clothing as required.

We believe that all accidents and illnesses can and should be prevented. Through continuous commitment, communication, acts of safety and a strong safety culture we can accomplish this.

We trust that you will all join our company commitment to make safety a way of life.

Bill Kester

Bill Kester
President

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